

<b>Escorts Kubota Limited</b>	
<b>Annual Action Plan under Corporate Social Responsibility (CSR) for the Financial Year 2023-24, pursuant to Rule 5(2) of Companies Corporate Social Responsibility Policy Rules, 2014</b>	
<b>List of CSR projects or programmes in accordance to the Schedule VII of the Companies Act 2013</b>	<b>The manner of execution of such projects/ programmes as specified in sub-rule (1) of rule 4</b>
<b>*Agriculture Projects (Improving yields, income, and sustainability through farm and agriculture-based projects) (clause ii of Schedule VII of Companies Act 2013)</b>	
Tractor Operations & Maintenance	Implementing Agency
Tractor Drivers Training (Haulage Based Training)	Implementing Agency
EKAFI- CSAU Model Farm project	Implementing Agency
<b>Environment Sustainability Projects/ Programmes (clause iv of Schedule VII of Companies Act 2013)</b>	
Project Pond Restoration & Rejuvenation to improve the quality of water	Implementing Agency / Section 8 Company
Setting up of Material Recovery Facility (MRF) for waste re-cycling and to donate 6000 school benches (made out of recycled plastic waste)	Implementing Agency
Miyawaki Forest Development (Tree Plantation)	Implementing Agency / Section 8 Company
<b>Promoting Education &amp; and livelihood enhancement projects (clause ii of Schedule VII of Companies Act 2013)</b>	
a) Strengthening and Upgrading Rural Government schools Infrastructure	Implementing Agency / Section 8 Company
b) Provide soft skills Training for livelihood enhancement	Implementing Agency / Section 8 Company
c) Handloom weaving Initiative-Capacity building of 100 grassroots sisters as Handloom weavers & setting up 04 of their own production centers	Implementing Agency
d) Swachh Aakash-Clear Skies Initiative - Capacity building of 500 Climate entrepreneurs with alternative livelihoods through carbon financing & increasing awareness of poor on climate change	Implementing Agency
<b>Promoting health care including preventive health care (clause i of Schedule VII of Companies Act 2013)</b>	
Projects relating to awareness of menstrual hygiene	Implementing Agency / Section 8 Company
<b>Taking measures for reducing inequalities faced by socially and economically backward groups (clause iii of Schedule VII of Companies Act 2013)</b>	
Support to old Age Home	Implementing Agency
<b>The modalities of utilisation of funds:</b> Escorts Kubota Limited's CSR funds will be utilized as per the guidelines, laid down by the Company.	
<b>Implementation schedules:</b> The CSR Projects will be implemented during the Financial year, based on the timelines approved by the CSR Committee / Board.	
<b>Monitoring and reporting mechanism:</b> The Company's CSR Committee will monitor implementation of CSR projects regularly. Reporting of CSR projects will be done in line with the formats provided in Companies Act, 2013; CSR Rules and amendments thereof.	
<b>Details of need and impact assessment, if any, for the projects undertaken by the company:</b> CSR Projects shall be conceptualized/ implemented based on the need assessment of the beneficiaries and Impact assessment of CSR projects having outlay of Rs.1.0 crore or more shall be carried out through independent agencies.	

\*One On-going Project is being implemented under this Activity namely "Escorts Advanced Farming Institute (EAFI)"